



Lamson & Sessions Co. Is Now Thomas & Betts

Submitted by Soni Hook- HR

Change is inevitable, and so it has been again, for what several still remember as the old "Carlton". I find myself identifying the company I work for as Thomas & Betts, formerly Lamson & Sessions, but always adding "It used to be Carlton." The Carlton name is ALWAYS readily recognized. Even though T&B acquired Lamson & Sessions in Nov. of 2007, the name was just recently changed. The signature blue that was once belonged to the name on the silo, is still blue, but now says Thomas & Betts.

Lamson & Sessions' presence in Clinton dates back to 1967 (as Carlton Products Corporation), but the original buildings housing our plant have an even longer history. Champion Milling Company built the original building in 1921 as a grain mill. Pillsbury Feed Company acquired the plant in 1942 where they operated a feed mill for over 20 years. When Pillsbury closed their operations, the property was purchased by Cargill, Incorporated for the purpose of building a barge dock to ship grain down river and bring salt and molasses up river. After a hearing with the Corps of Engineers, their plans fell through. By then, Carlton was already on site, and the building was sold to them on May 10, 1966. The Clinton plant became known as "The Wall Box Capital of the World" (cont. page 3)



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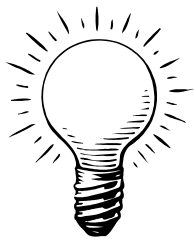
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Tell Us What Inspired You to Go into HR

What led to your current position in the Human Resource field? GHRA would like to know for the next newsletter. Please submit your replies to ghra52732@yahoo.com

We may select your story for the next newsletter.

See Page 3 on what inspired Ginger Pingel.



Membership Directory

Many of you have asked for a current membership directory with contact information. We are currently working on updating the directory and would like to have it ready for distribution as of January 1st, 2010. If

you do not want your contact information listed in the directory you need to let us know no later than Dec. 15, 2009. GHRA members will have a new directory emailed to them by January 15th, 2010.

Please provide us with the correct spelling of your name, your company name, phone #, fax # and email address.

H1N1—Tell Us What Your Company is Doing to Help Prevent the Spread!

As H1N1 hits the area more and more employers are concerned about what precautions to put into place. GHRA would like to hear from you, what your company is doing to

help keep staff healthy and absenteeism down. Please email Jane Brown at jane_brown@allstarstaffing.biz Let her know what you are doing and how successful it has been so

far. You can also find out more info at <http://www.cdc.gov/h1n1flu/business/>

A bit of humor....

The trouble with unemployment is that the minute you wake up in the morning you're on the job.

— Slappy White



2009 Certifications

Congratulations to the following recipients for completion of their PHR or SPHR certifications.

- Ginger Pingel—SPHR
Community Care –DeWitt, IA
- Karen Mooney—PHR
Clinton Area Development Corp.

Tell us if you have recently become certified, we would love to share your good news!

Lamson & Sessions Co. Is Now Thomas & Betts

(cont. from page 1)

In November of 2007, Lamson & Sessions underwent yet another change. Thomas & Betts, also a well-respected leader in the electrical components industry purchased the company. The Thomas & Betts Company is a broad-line supplier of electrical products with roots dating back to 1888. They employ over 9,000 people worldwide. The goal was to make the transition of the Clinton Plant into the Thomas & Betts family as seamless as possible. Many of the systems have already been changed to Thomas & Betts, however we are still in the transition process.

Today, Plant Manager Roger Byl and his 180 associates oversee a variety of Injection Molding operations, a Quality Control lab, the Extrusion operations, and a Tool Room to keep the molds in top shape. The plant recently took on another challenge. Three semi-automated machines were brought back from ADAC. Initially 15 jobs were created for current Thomas & Betts associates. More jobs are being planned when the Adjust-a-Box assembly starts up in the coming month.

Scholarships Available

Scholarships will be offered again in 2010 for Clinton and surrounding area students. Ginger Pingel with Community Care is this year's Chair for the Scholarship committee. The committee will meet November 12th at 1pm at Clinton Regional Development in Clinton. This meeting will help identify where and how to distribute information regarding the scholarships and to help garner increased interest. Specific agenda items to cover will include looking at age groups to target, qualifications and reviewing the application process, making any necessary changes to the process or paperwork. Ginger will share an update about the Scholarship Committee at the November 18th meeting.

Inspired to HR

by Ginger Pingel Asst. Director of HR—
SPHR — Community Care

As a student, I remember very much wanting to make a difference, but not just any difference. I was gearing up to be a U.S. ambassador to Germany. However, this was in the wake of the 1998 Embassy bombings, and it soon became clear that nothing is without sacrifice. So, my quest changed. The sociology, law and politics of it all still interested me, but I knew the risk of death for myself and my family wasn't worth it. In my third year of college an Advisor in the Sociology department asked if I'd ever considered business. Not considering myself a cubicle, suit and tie kind of gall said "No". Still, deter-

mined to explore my options, I set off for the business college, where I had a chance meeting with the Head of Business and guess what? He was a member of SHRM and his specialty was Human Resources. I subsequently attended the area SHRM chapter meeting and by the following semester was enrolled in my first HR class. It's been 10 years and I still feel Human Resources has been and is the perfect combination of my interests. Auf Wiedersehen!

Do you have questions,
suggestions or an article you
want published?

Email us at
ghra52732@yahoo.com

www.ghra.net



Please give a warm welcome to Kristen Kuehl, our first student member in a very long time. Kristin Kuehl is currently enrolled at Ashford University in the Organizational Management program. She will graduate from Ashford in March, 2010. Kristin's plan for the future is to work in the human resources field and eventually obtain her masters degree.

She is presently employed with DM Services as a credit specialist where she has worked for eight years.

GATEWAY HUMAN RESOURCE ASSOCIATION

2009 MEETING SCHEDULE

November 18th

Laborshed & Workfoce Needs
Assessments by Joseph
Hogue of IWFD

December 16

*Christmas Luncheon
Meeting schedule is sub-
ject to change, please
read your monthly meet-
ing notice to be sure you
are current on the speaker
and topic being presented.*

